
– *Agenda* –

8:30 a.m. - 9:00 a.m.	Registration and Continental Breakfast
9:00 a.m. - 9:20 a.m.	Welcome
9:20 a.m. - 9:30 a.m.	Introduction and Induction of Senator Teresa Paiva Weed as Honorary Member of RIWHE
9:30 a.m. - 9:50 a.m.	Keynote: Being a Female Leader in a Male-dominated Environment <i>Senator Teresa Paiva Weed</i>
9:50 a.m. - 10:00 a.m.	Break
10:00 a.m. - 11:00 a.m.	Plenary I: Small is Big... Caring for Your Health <i>Joan Dwyer</i>
11:00 a.m. - 12:00 Noon	Table-Top Discussions (see descriptions below)
12:00 Noon - 12:40 p.m.	Lunch
12:40 p.m. - 1:00 p.m.	Plenary II: Five-minute Oral Summaries of Table-top Discussions
1:00 p.m. - 2:00 p.m.	Plenary III: Strategic Planning: RIWHE Reaching for the Future

– *Table-Top Discussions* –

Below you will find four discussion topics indicated in bold print. Each facilitator will lead one of the discussions. As you will see from the attached bios, the facilitators are noted female leaders. There will be room at each table-top discussion for a dozen participants. As noted above in the agenda, participants will have an opportunity to join these discussions on a first-come, first-served basis.

Small is Big... Caring for Your Health - A continuation of the plenary discussion.

Facilitator: Joan Dwyer, co-creator and owner, *All That Matters*

Reporter: Aronda Rodgers, proprietary schools & special academic programs specialist, RIOHE

The Missing 33%: Why Women Leaders Still Face a Glass Ceiling

Facilitator: Susan Colantuono, CEO of *Leading Women*, and faculty member, Executive Development Center at Bryant University

Reporter: Annette Cerilli, director, Executive Development Center at Bryant University

You Don't Get What You Deserve in Life, You Get What You Negotiate - Tips for increasing opportunities and improving your skills as a negotiator.

Facilitator: Harriet Nezer, Metamorphosis Consulting LLC

Reporter: Jennifer Chasse, program manager, Executive Development Center, Bryant University

– Table-Top Discussions continued –

Practical Challenges Administrators Face in Supporting Work/Personal Life Issues in the Workplace

Facilitator: Laura Kenerson, University of Rhode Island

Reporter: Jayne Richmond, dean of University College, University of Rhode Island

Values of Emerging versus Established Workers - Understanding the importance of both roles.

Facilitator: Peg Brown, vice president of development and college relations, Rhode Island College

Reporter: Angela Renaud, dean of arts & sciences, Johnson & Wales University

– Luncheon Selections –

≈ Garden salad ≈ fresh fruit salad ≈ clam chowder ≈ quiche ≈ assorted pastries ≈
≈ coffee ≈ tea ≈ assorted juices ≈ bottled water ≈

– Planning Committee –

Karen Arnold, assistant provost, New England Institute of Technology

Marguerite Brown, vice president for development and college relations, Rhode Island College

Winifred Brownell, dean of arts & sciences, University of Rhode Island

Nancy Carriuolo, associate commissioner for academic & student affairs, RI Office of Higher Education

Annette Cerilli, director, Executive Development Center, Bryant University

Jennifer Chasse, program manager, Bryant University

Gail Dyer, assistant general counsel, Providence College

Lorna Hunter, vice president for enrollment management, Bryant College

Nicole M. Peters, athletic development officer, Brown University

Laura McPhie Oliveira, vice president for enrollment, Salve Regina University

Lela Morgan, interim vice president for academic affairs, Community College of Rhode Island

Barbara Newman, professor/chair, human development & family studies, University of Rhode Island

Harriet Nezer, Metamorphosis Consulting LLC

Angela Renaud, dean of arts & sciences, Johnson & Wales University

Jayne Richmond, dean of University College & special academic programs, University of Rhode Island

Aronda Rodgers, proprietary schools specialist, RI Office of Higher Education

Andrea Spargo, assistant director, Office of Planning and Institutional Research, Bryant University

M. Beverly Swan, provost and vice president for academic affairs, University of Rhode Island

Barbara von Eckardt, dean of liberal arts, Rhode Island School of Design

Clancie Wilson, director, Institute of Teaching and Learning, Roger Williams University

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– Honorary Inductee & Keynote –

Senator M. Teresa Paiva Weed



M. Teresa Paiva Weed (D - District 13, Jamestown, Newport) was first elected to the Rhode Island Senate in 1992. In January 2004, Senator Paiva Weed was unanimously elected by her Democratic colleagues to serve as Senate Majority Leader. Now in her second term as Majority Leader, Senator Paiva Weed is the first woman in Rhode Island's history to serve in this capacity. As Majority Leader, Senator Paiva Weed is an ex officio member of all Senate Committees. She is responsible for running the Senate floor and leading her Democratic colleagues.

Before becoming Majority Leader, she served as Vice Chairwoman of the Senate Finance Committee from 2002 through January 2004. From 2000 to 2002, she served as Deputy Chair of the Finance Subcommittee on Public Safety and the Environment.

From 1996 through 2000, she served as the Senate's first woman Chair of the Judiciary Committee. Prior to her election to the Senate, Ms. Paiva Weed was Chairwoman of the Newport Affordable Housing Commission, and still serves as a member of the Newport Democratic City Committee, a position she has held since 1988.

In her second Senate term, Senator Paiva Weed led the legislative effort to reform the Rhode Island's welfare system. During her tenure as Chairwoman of the Judiciary Committee, she was instrumental in the passage of legislation that changed the manner in which judges are selected to a merit-based process. As Vice Chairwoman of the Finance Committee, she was involved in sensitive state budget negotiations. In addition, she has won passage of many landmark bills, such as the Family Independence Act, and legislation restructuring the Victim's Compensation Fund.

Senator Paiva Weed has served on the Senate Commission on Judicial Selection, the Senate Oil Spill Commission, the Rhode Island Trust and Investment Commission, the Rhode Island Blue Ribbon Task Force, the Rhode Island Commission on Judicial Tenure and Discipline, the Supreme Task Force to Examine the Administrative Adjudication Court, the Governor's Juvenile Justice Task Force, and the Senate Select Commission on Quasi Public Agencies.

Majority Leader Paiva Weed has been recognized by the Governor's Council on Disabilities, the Governor's Council on Tourism, the National Association of Social Workers, the Center for Hispanic Policy and Advocacy, the Newport County National Association for the Advancement of Colored People (NAACP), United Way, the Rhode Island Council of Community Mental Health Centers, the Rhode Island Association Ambassador of Hospitality and Tourism, and the Newport and Jamestown Business and Professional Women's Club.

Leader Paiva Weed is an attorney with Moore, Virgadamo and Lynch, Ltd. She resides in Newport with her husband, Mark.

– Plenary –

Joan Dwyer



Joan Dwyer is the co-creator and owner of All That Matters, a yoga and holistic health education center in Wakefield RI. She has been a student of the healing arts since 1975. She was the coordinator of the East West Macrobiotic Center in St. Louis, MO, and has taught classes in food and healing for 20 years. She teaches throughout New England on the benefits of holistic health and how best to access the wisdom of alternative healthcare. She served on the board of directors for the South Kingstown Chamber of Commerce and the advisory board for the Thundermist Health Center. Joan is also a member of the Answer Ladies, an inspirational comedy trio. Her husband David is a chiropractor and together they have five children.

All That Matters has grown into a multi-service holistic educational center serving individuals and businesses alike. The center brings visitors from beyond New England into South Kingstown for a variety of programs. All That Matters bridges Eastern and Western teachings and helps people and businesses become healthier, happier, and more productive. Under Joan Dwyer's leadership, All That Matters has become one of the largest regional yoga and educational centers in New England.

For more information on all that matters please visit www.allthatmatters.com. To view a recent article on Joan and All That Matters, please visit <http://www.everycompanycounts.com/managingdetails.asp?recCat=LP&recTitle=A+Mission+Driven+Business>.

– Table-Top Presenters –

Peg Brown

Dr. Brown is Vice President of Development and College Relations for Rhode Island College and Executive Director of the Rhode Island College Foundation.

Prior to her current ten-year tenure at Rhode Island College, which also included five years as Director of Development, Dr. Brown spent 11 years at the University of Rhode Island, including serving as Associate Director of the Urban Field Center and Director of Corporate and Foundation Relations.

A native of upstate New York, Dr. Brown earned her Bachelor of Arts from Wilson College, Chambersburg, PA; earned a lifetime teaching certificate; and taught secondary school for 14 years. She earned a Master's of Public Administration from the University of Rhode Island and her Ph.D. in Higher Education Administration from the University of Connecticut. She also holds a certificate in Life-long Learning from Harvard University and is a graduate of Leadership Rhode Island, Sigma Class.

In her current position, Dr. Brown is responsible for the Division of Development and College Relations which conducts all private fundraising for the College, in addition to alumni affairs, publications, news and public relations, conferences and special events, and office services. She also serves as executive director for the Rhode Island College Foundation, which now manages approximately \$12 million in market value assets for the benefit of the college.

Susan L. Colantuono

Susan L. Colantuono is the CEO of *Leading Women*, a women-owned business offering products and services that power and honor the success of women leaders in organizations. She also is a faculty member at the Executive Development Center at Bryant University. Susan developed *Purpose, Power, Presence™: Leadership Essentials for Women* which is taught in the Women's Institute for Leadership at Bryant University. For more information about this program please contact Annette Cerilli, Director 232-6323.

Laura Kenerson

Laura Kenerson is the Director of Personnel Services at the University of Rhode Island. Her 30-plus year career in human resources has included positions in higher education administration, private sector personnel directorships, consulting, teaching and career counseling. Laura has a B.A. degree in secondary education and history and also an MPA from the University of Rhode Island.

Harriet Nezer



As founder and principal of Metamorphosis Consulting LLC, Dr. Harriet Nezer uses the knowledge and experience she gained in over 20 years as an entrepreneur, learning specialist, consultant and coach assisting clients in industries such as health care, public safety, distance learning, employment specialists, retail sales, manufacturing and higher education.

Dr. Nezer has assisted a broad array of clients that include Harvard and Brown Medical Schools, the Lahey Clinic, the U.S. Department of Justice, COPS Office, Boston Police Department, Suffolk University, University of Rhode Island College of Nursing and Linkage, Inc. Her work has focused primarily on identifying leadership and management development needs within organizations and designing innovative programs and coaching leaders for greatly improved performance of individuals and their organizations.

Dr. Nezer earned her Doctorate in Education and Public Administration from Boston College, Chestnut Hill, MA, a Masters Degree from Southern Connecticut State University, New Haven, Ct. and a Bachelors Degree from the University of Massachusetts/Amherst. She is currently member of numerous national and regional professional organizations and an adjunct professor and thesis advisor for Emmanuel College's Masters in Management program.

Currently, Harriet works with professionals, often focusing on the particular needs of women in healthcare, higher education, and a number of other fields to help them design their future, construct a positive work-life balance and take charge of their careers. This innovative program, *Negotiating for the Future: Strategies, Tools and Skills®*, was presented and enthusiastically received and endorsed in a variety of different settings including Harvard and Brown medical school affiliates and is highly sought after by individuals and organizations alike.